



- Argentina
- Australia
- Austria
- Bahamas
- Bahrain
- Barbados
- Belgium
- Belize
- Bosnia & Herzegovina
- Brazil
- Bulgaria
- Canada
- Chile
- Costa Rica
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Dominica
- Dominican Republic
- East Timor
- Ecuador
- El Salvador
- Estonia
- Fiji
- Finland
- France
- Georgia
- Germany
- Greece
- Hungary
- Iceland
- India
- Indonesia
- Ireland
- Israel
- Italy
- Jamaica
- Japan
- Latvia
- Lithuania
- Luxembourg
- Mongolia
- Morocco
- Nepal
- Netherlands
- New Zealand
- Nicaragua
- Norway
- Panama
- Peru
- Poland
- Portugal
- Romania
- Saint Kitts Nevis
- Saint Lucia
- Saint Vincent Grenadines
- Samoa
- Slovakia
- Slovenia
- South Africa
- Spain
- Sri Lanka
- Sweden
- Switzerland
- Thailand
- Trinidad & Tobago
- Turkey
- United Kingdom
- Uruguay



**Over 70 countries provide a fair way
for workers to form a union.**

**The United States
isn't one of them.**

In order to organize with CWA or other unions, U.S. workers endure an undemocratic election process that allows too many employers to run aggressive and intimidating anti-union campaigns prior to the vote. But across the globe, other nations' labor laws or practices allow workers to form unions and negotiate with employers, without navigating this adversarial process.*

America's Workers Shouldn't Have to Stand Alone

Call your Senators today at 202-224-3121. Ask them to support the Employee Free Choice Act.

COMMUNICATIONS WORKERS OF AMERICA — INTERNATIONAL HUMAN RIGHTS DAY, DEC. 10, 2008

*Based on research conducted by American Rights at Work, August 2008.